

General Purposes Committee

Thursday 4 July 2013 at 7.00 pm

Boardroom - Civic Centre, Engineers Way, Wembley,
HA9 0FJ

Membership:

Members

Councillors:

Butt (Chair)
R Moher (Vice-Chair)
Brown
Hirani
Hopkins
Kansagra
Lorber
Mashari
J Moher
Pavey

first alternates

Councillors:

Jones
Beck
Van Kalwala
Sneddon
Colwill
Hunter
Al-Ebadi
Chohan
Arnold

second alternates

Councillors:

Kabir
Matthews
Aden
Green
BM Patel
Leaman
Naheerathan
S Choudhary
Mrs Bacchus

For further information contact: Bryony Gibbs, Democratic Services Officer
020 8937 1355, bryony.gibbs@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

www.brent.gov.uk/committees

The press and public are welcome to attend this meeting

Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item **Page**

1 Declarations of personal and prejudicial interests

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

2 Minutes of the previous meetings 1 - 10

3 Matters arising

4 Deputations (if any)

5 Hay management contract 11 - 22

Last year the contract for staff on NJC terms and conditions was reviewed as part of the One Council Programmes Review of Employee Benefits. In January a new Brent Core Contract was introduced for this group of staff which made a number of changes to terms and conditions. At that time the Hay contract for senior managers was not looked at however it was recognised that the contract would need to be reviewed to bring it into line with the Brent Core Contract for reasons of consistency. With the senior management restructure taking place it is timely to review the Hay Contract. The revised contract is attached to this report (Appendix 1).

Wards Affected:

All Wards

Contact Officer: Cara Davani, Interim
Operational Director, HR

Tel: 020 8937 1909

cara.davani@brent.gov.uk

6 Disclosure and Barring Service (DBS) Policy 23 - 100

This report introduces a new DBS Policy which provides details of the method that DBS checks will be carried out across the council as part of its recruitment checks. It also details how this will be kept up to date (3 yearly repeat checks) and provides useful guidance on the use, storage and disposal of disclosure information.

Wards Affected: **Contact Officer:** Cara Davani, Interim Operational Director, HR
 All Wards Tel: 020 8937 1909
 cara.davani@brent.gov.uk

7 Recruitment and retention 101 -
 102

The Council is currently recruiting to a number of vacant senior manager posts in the new structure. This report outlines the potential difficulty in sourcing a suitable candidate for the Strategic Director, Education, Health & Social Care on the current salary levels and seeks permission to pay an additional supplement if required.

Wards Affected: **Contact Officer:** Cara Davani, Interim Operational Director, HR
 All Wards Tel: 020 8937 1909
 cara.davani@brent.gov.uk

8 Stopping Up Order - Elmwood House, Harlesden Road 103 -
 112

This report seeks authorisation to make a stopping-up Order for an area of public highway in the access road, formerly known as Harlesden Lane, between Nos. 1 to 47 Longstone Avenue and Knowles House, No. 51 Longstone Avenue, under Section 247 of the Town and Country Planning Act 1990 (TCPA 1990). This Order is required to complete the development of the Elmwood House site and provide off-street parking, communal garden, play space and associated landscaping related to the erection of a new building comprising of 38 flats.

9 Stopping Up Order - Bronte House and Fielding House, South Kilburn 113 -
 124

This report seeks authorisation to make a Stopping-Up Order for areas of public highway in Cambridge Road and Kilburn Park Road, including the Podium Car Park and area of mostly elevated footpath leading to the car park roof, under Section 247 of the Town and Country Planning Act 1990 (TCPA 1990), in order to carry out the development of 229 flats (126 market / 103 social rented) at site 11b of the South Kilburn Regeneration area.

10 Appointments to Sub-Committees / Outside Bodies

11 Any other urgent business

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.



Please remember to **SWITCH OFF** your mobile phone during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.
- Toilets are available on the second floor.
- Catering facilities can be found on the first floor near The Paul Daisley Hall.
- A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge